

**CORPORATE GOVERNANCE REPORT**  
**(First 6 months of 2025)**

To: - State Securities Commission  
- Hanoi Stock Exchange

- Public company name: VCP Construction and Energy Joint Stock Company
- Head office address: 19th Floor, Vinaconex Building, 34 Lang Ha, Lang Ward, Hanoi
- Phone: 024.62699988 Fax: 024.62699977
- Email: vanthu@vcpholdings.com.vn
- Charter capital: 837,896,580,000 VND (In words: Eight hundred thirty seven billion, eight hundred ninety six million, five hundred eighty thousand VND )
- Stock code: VCP
- Trading floor: UPcom

**I. Activities of the General Meeting of Shareholders:**

**1. Information about the Annual General Meeting of Shareholders in the first 6 months of 2025**

The General Meeting of Shareholders held its annual meeting on April 23, 2025 and issued a Resolution with the following main contents:

No	Resolution Number, Decision	Date	Content
1	Resolution No. 01/2025/NQ-ĐHĐCĐ / Annual General Meeting of Shareholders 2025	April 23, 2025	<ul style="list-style-type: none"><li>- Approval of the Board of Directors' Operation Report No. 01/2025/BC-HĐQT dated April 2, 2025 for 2024 and tasks and work plan for 2025</li><li>- Approval of Report No. 02/2025/BC-HĐQT dated April 2, 2025 of the Board of Directors on the results of production and business activities in 2024 and the direction and tasks for 2025 .</li><li>- Approval of Report No. 03/2025/BC-BKS dated April 2, 2025 of the Board of Supervisors on the activities and inspection results in 2024, and the work plan for 2025 .</li><li>- Approval of Operation Report No. 04/2025/BC-HĐQT dated April 2, 2025 of the independent member of the Board of Directors and the independent member's assessment</li></ul>

			<p>results on the Board of Directors' operations in 2024 .</p> <p>- Approval of Submission No. 01/2025/TTr-HĐQT dated April 2, 2025 on the approval of the Company's audited 2024 Financial Statements .</p> <p>- Approving the authorization for the Board of Directors to select an independent auditing company to audit the 2025 Financial Statements of VCP Construction and Energy Joint Stock Company according to Submission No. 02/2025/TTr-BKS dated April 2, 2025 of the Company's Board of Supervisors .</p> <p>- Approve the plan for distributing after-tax profits for the 2024 fiscal year according to Submission No. 03/2025/TTr-HĐQT dated April 2, 2025 of the Board of Directors .</p> <p>- Approve the proposed remuneration plan for the Board of Directors and the Board of Supervisors in 2025 according to Submission No. 04/2025/TTr-HĐQT dated April 2, 2025.</p> <p>- Approval of dismissal and plan to elect additional members of the Board of Supervisors for the 2024-2029 term according to Submission No. 05/2025/TTr-HĐQT dated April 2, 2025.</p>
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## **II. Board of Directors (Report for the first 6 months of 2025 )**

### **1. Information about Board of Directors members:**

**Total number of meetings in the first 6 months of 2025: 03 meetings**

<b>No</b>	<b>Board Member</b>	<b>Position</b>	<b>Date of commence ment/cease as a member of the Board of Directors</b>	<b>Number of Board of Director s meetings attended</b>	<b>Meetin g attenda nce rate</b>	<b>Reason for not attending</b>
<b>Term 20 24 -202 9</b>						



1	Mr. Vu Ngoc Tu	Chairman of Board of Directors	Appointed from 26/04/2024	7/7	100%	
2	Mr. Pham Van Minh	Deputy Chairman of Board of Directors	Appointed from 26/04/2024	7/7	100%	
3	Mr. Trinh Nguyen Khanh	Member of Board of Directors	Appointed from 26/04/2024	7/7	100%	
5	Ms. Nguyen Thi Ha Ninh	Member of Board of Directors	Appointed from 26/04/2024	7/7	100%	
6	Mr. Nguyen Viet Tien	Member of Board of Directors	Appointed from 26/04/2024	7/7	100%	

## ***2. Supervisory activities of the Company's Board of Directors:***

- Evaluate the business performance in the first 6 months of 2025 in regular meetings of the Board of Directors, seek effective business and investment plans, and improve the business efficiency of the enterprise.
- Successfully held the Annual General Meeting of Shareholders on April 23, 2025.
- Strengthen management, closely monitor and promptly direct the Company's production and business activities.
- The Board of Directors continuously monitors and closely directs the implementation of the targets set forth in the Resolution of the 2025 Annual General Meeting of Shareholders.
- Check the implementation and compliance with the provisions of the Enterprise Law, the Company Charter and current regulations of the State .
- The Board of Directors has issued documents and internal management regulations in accordance with legal documents and the Company's charter. These regulations are in accordance with regulations and at the same time create initiative and creativity in the production and business activities of the collective and individuals.
- The Board of Directors and the Board of Supervisors have coordinated the Company's operations to perform well the assigned tasks.

## ***3. Activities of the subcommittee of the Board of Directors :***

The Board of Directors has a Secretariat Subcommittee under the Board of Directors. The Company does not establish other subcommittees under the Board of Directors. Each specific area is assigned to the Board members for direct responsibility.

## ***4. Resolutions/Decisions of the Board of Directors (Report for the first 6 months of 2025 ) :***

No	Resolution/Decision Number	Date	Content
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1	No. 01/NQ-HĐQT	01/02/2025	Through transactions between VCP Construction and Energy Joint Stock Company and/or companies, major shareholders, insiders
2	No. 01A/NQ-HĐQT	01/02/2025	Approving the plan to mobilize capital for production and business activities from sources other than banks in 2025
3	No. 02/NQ-ĐHĐCĐ	03/03/2025	Approval of the organization of the 2025 Annual General Meeting of Shareholders
4	No. 02A/NQ-HĐQT	05/03/2025	Organizing the Annual General Meeting of Shareholders in 2025
4	No. 03/NQ-HĐQT	10/03/2025	Approving the plan to mobilize capital and lend to serve production and business activities from sources other than banks in 2025
5	No. 04/NQ-HĐQT	03/24/2025	Through the purchase of additional shares of Nam La Hydropower Joint Stock Company
6	No. 05/NQ-HĐQT	April 16, 2025	Commitment to guarantee loans and provide financial support for Dak Lo 1 Hydropower Project and Dak Lo 3 Hydropower Project of Dak Lo 1-3 Hydropower Company Limited
7	No. 06/NQ-HĐQT	05/08/2025	Approval of temporary suspension of share repurchase of Nam La Hydropower Joint Stock Company

### III. Board of Supervisors ( first 6 months of 2024 )

#### 1. Information about the members of the Board of Supervisors (BOS)

No	Member	Position	Date of starting/no longer being a member of the Board of Supervisors	Number of meetings attended by the Board of Supervisors	Meeting attendance rate	Reason for not attending the meeting
1	Dinh Thi Hanh	Chief of Supervisory Board	Dismissed from 23/04/2025	2/2	100%	
2	Nguyen Ho Ngoc	Board member	Dismissed from 23/04/2025	2/2	100%	
3	Bui Hai Yen	Board member	Appointed from 26/04/2024	2/2	100%	
4	Dinh Thuy Lam	Board member	Appointed from 23/04/2025	1/2	50%	
5	Nguyen Minh Hieu	Chief of Supervisory Board	Appointed from 23/04/2025	1/2	50%	

#### 2. Activities of the Board of Supervisors:



- Check and review the Reports, Resolutions and Decisions of the Board of Directors to implement the Resolution of the General Meeting of Shareholders in the first 6 months of 2025, evaluate in detail the achieved targets, the unachieved targets with specific analysis of the causes.

- The Company's Board of Supervisors has organized inspections and controls on the implementation of the contents of the Resolution of the 2025 Annual General Meeting of Shareholders, controlled the implementation of the production and business plan, and investment implementation in the first 6 months of 2025; controlled the Company's accounting documents and books; Debt management and payment capacity; Asset exploitation management, revenue and expenses to analyze factors affecting business and investment results, and promptly propose recommendations to the Company.

- The Board of Supervisors has implemented its activities in accordance with the Regulations on the organization and operation of the Board of Supervisors; focusing on inspecting and supervising the Company's production, business and investment activities. The Board of Supervisors has made plans and developed specific work programs for the first 6 months of 2025, identifying key contents for each stage, investment or operation to determine appropriate control contents. The Board of Supervisors has participated in meetings of the Board of Directors and periodically conducted direct inspections.

#### **IV. Executive Board**

<b>No</b>	<b>Board Member</b>	<b>Position</b>	<b>Date of birth</b>	<b>Professional qualifications</b>	<b>Date of appointment/dismissal</b>
1	Pham Van Minh	General Director	October 5, 1976	Master of Business Administration	October 13, 2021
2	Trinh Nguyen Khanh	Deputy General Manager	September 1, 1982	Bachelor of Accounting	October 13, 2021

#### **V. Chief Accountant**

<b>Full name</b>	<b>Date of birth</b>	<b>Professional qualifications</b>	<b>Date of appointment/dismissal</b>
Nguyen Van Binh	June 6, 1978	Master of Banking and Finance	01/08/2023

#### **VI. Training on Corporate Governance**

The company has sent its leaders to attend corporate governance courses to improve their capacity in corporate governance.

#### **VII. List of related persons of a public company as prescribed in Clause 34, Article 6 of the Securities Law and transactions of related persons of the company with the Company itself**

1. List of related persons of the Company

No	Name of organization/individual	Position in the company	ID card number/Business registration number	Date of issue of CCCD/Business Registration Certificate	Place of issue CCCD/Business Registration Certificate	Address	Number of shares owned at the end of the period	End of period SH CP ratio (%)	Note
1	Vu Ngoc Tu	Chairman of Board of Directors	024089000183	June 22, 2017	Department of Residence Registration and National Population Management	Vinhomes Riverside Urban Area, Long Bien District, Hanoi	0	0	Appointed from 26/04/2024
	Vu Van Dac		024066000029	December 17, 2014	CT Department of Police for Residence Registration and National Population Statistics	Long Bien District, Hanoi	0	0	Father
	Nguyen Thi Thoa		024166000193	July 24, 2018	CT Department of Police for Residence Registration and National Population Statistics	Long Bien District, Hanoi	0	0	Mother
	Vu Minh Hieu		001203029046	July 24, 2018	CT Department of Police for Residence Registration and National Population Statistics	Long Bien District, Hanoi	0	0	Younger brother
	Luong Minh Thuy		001193000617	05/06/2014	CT Department of Police	Vinhomes Riverside Urban Area, Long Bien District, Hanoi	0	0	Wife

No	Name of organization/individual	Position in the company	ID card number/Business registration number	Date of issue of CCCD/Business Registration Certificate	Place of issue CCCD/Business Registration Certificate	Address	Number of shares owned at the end of the period	End of period SH CP ratio (%)	Note
					for Residence Registration and National Population Statistics				
	Vu My An					Vinhome Riverside Urban Area, Long Bien District, Hanoi	0	0	Son
	Vu Vinh Khang					Vinhome Riverside Urban Area, Long Bien District, Hanoi	0	0	Son
	VSD Investment Joint Stock Company	CEO	2300940336	June 10, 2016	Department of Planning and Investment of Bac Ninh province	Land plot number 52, Thuong area, Khac Niem ward, Bac Ninh city, Bac Ninh	11,975,001	11,975,001	
	Nam La Hydropower Joint Stock Company	Chairman of Board of Directors	5500290578	03/03/2016	Department of Planning and Investment of Son La province	No. 144 Truong Chinh, Quyet Thang Ward, Son La	0	0	
	Thong Nhat Hanoi Joint Stock Company	Chairman of Board of Directors	0100100424	December 2, 2005	Hanoi Department of Planning and Investment	No. 10B Trang Thi Street, Hang Trong Ward, Hoan Kiem, Hanoi	0	0	
	CRE Vietnam Technology Company Limited	CEO	2301093717	June 11, 2019	Department of Planning and Investment of Bac Ninh province	No. 22 Dai Duong residential area, zone 3, Suoi Hoa ward, Bac Ninh city	0	0	
2	Pham Van Minh	Deputy Chairman of Board of	027076000515	10/07/2021	Department of Administrative	CHCC 1715 V4 Homecity, Yen Hoa, Cau Giay, Hanoi	57,686	0.06	Appointed from 26/04/2024



No	Name of organization/individual	Position in the company	ID card number/Business registration number	Date of issue of CCCD/Business Registration Certificate	Place of issue CCCD/Business Registration Certificate	Address	Number of shares owned at the end of the period	End of period SHCP ratio (%)	Note
		<b>Director s , General Director</b>			<b>Police on Social Order</b>				
	Pham Van Cuong		027050001217	April 8, 2021	CCS	Bac Ninh	0	0	Dad
	Nguyen Thi Hue		027153000333	April 8, 2021	CCS	Bac Ninh	0	0	Mom
	Pham Thi Thuy Van		027179000668	December 30, 2019	CCS	Hanoi	0	0	Younger sister
	Do Thi Yen		027176000549	10/7/2021	CCS	Hanoi	0	0	Wife
	Pham Minh Yen Nhi		027304000169	11/01/2021	CCS	Hanoi	0	0	Daughter
	Pham Minh Hieu		027207013662	11/01/2021	CCS	Hanoi	0	0	Boy
	Pham Minh Yen Trang		001314105034	3/9/2024	Ministry of Public Security	Hanoi	0	0	Daughter
	VCP Electromechanical Joint Stock Company	Director	0109298049	08/07/2020	Hanoi Department of Planning and Investment	19th Floor, Vinaconex Building 34 Lang Ha, Dong Da, Hanoi	0	0	
3	Trinh Nguyen Khanh	Member of Board of Directors , Deputy General Director	015082000195	12/12/2017	Department of Registration and Management of Residence and National Population	No. 42B, Lane 164, Hong Mai Street, Hai Ba Trung District, Hanoi City	0	0	Appointed from 26/04/2024
	Trinh Nguyen Cuong		024050006345	8/22/2024	Department of Police Registration and Management of Residence and National Population	Room 15.10 New horizon 87 Linh Nam, Hoang Mai district, Hanoi	0	0	Father
	Nguyen Thi Thanh		035154006276	10/7/2021	Department of Police Registrat	Room 15.10 New horizon 87 Linh Nam, Hoang Mai district, Hanoi	0	0	Mother



No	Name of organization/individual	Position in the company	ID card number/Business registration number	Date of issue of CCCD/Business Registration Certificate	Place of issue CCCD/Business Registration Certificate	Address	Number of shares owned at the end of the period	End of period SH CP ratio (%)	Note
					ion and Management of Residence and National Population				
	Trinh Khanh Dung		015185008479	10/5/2021	Department of Police Registration and Management of Residence and National Population	3Q5 Lane 118 Nguyen An Ninh, Hoang Mai District, Hanoi	0	0	Younger sister
	Nguyen Thi Thu Thuy		001184014707	12/12/2017	Department of Police Registration and Management of Residence and National Population	No. 42B, Alley 164, Hong Mai Street, Hai Ba Trung District, Hanoi	0	0	Wife
	Trinh Khanh Ha					No. 42B, Lane 164, Hong Mai Street, Hai Ba Trung District, Hanoi City	0	0	Son
	Trinh Hai Nam					No. 42B, Lane 164, Hong Mai Street, Hai Ba Trung District, Hanoi City	0	0	Son
	Nguyen Van Hop		036074011360	April 29, 2021		Hanoi	0	0	brother in law
	VSD Investment Joint Stock Company	CEO	2300940336	June 10, 2016	Department of Planning and Investment of Bac Ninh province	Land plot number 52, Thuong area, Khac Niem ward, Bac Ninh city, Bac Ninh	11,975,001	11,975,001	

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	Saigon Spare Parts Equipment Joint Stock Company	Chairman of Board of Directors	0300542187	June 22, 2020	Department of Planning and Investment of Ho Chi Minh City	205A Nguyen Xi, Ward 26, Binh Thanh District, HCMC	0	0.00 %	
	Xuan Minh Hydropower Joint Stock Company	Chairman of Board of Directors	2802200078	October 3, 2014	Department of Planning and Investment of Thanh Hoa City	2nd Floor - Management Building of the CTTĐ in Trung Chinh Village - Thuong Xuan Town - Thanh Hoa	0	0.00 %	
	Bai Thuong Hydropower Joint Stock Company	Chairman of Board of Directors	2801952893	05/02/2013	Department of Planning and Investment of Thanh Hoa City	2nd Floor - Management Building of the CTTĐ in Trung Chinh Village - Thuong Xuan Town - Thanh Hoa	0	0.00 %	
	Bao Viet Hotel and Tourism Joint Stock Company	Chairman of Board of Directors	3400435240	10/7/2005	Department of Planning and Investment of Binh Thuan province	706B Cat Bay Hill Road - Quarter 5, Mui Ne Ward, Phan Thiet City, Binh Thuan Province, Vietnam	0	0.00 %	
	NVT Holdings Joint Stock Company	Member of Board of Directors	0109935146	March 17, 2022	Hanoi Department of Planning and Investment	20th Floor, Tasco Building, Lot HH 2-2, Pham Hung Street, Me Tri Ward, Nam Tu Liem District, Hanoi City, Vietnam	0	0	
<b>4</b>	<b>Nguyen Thi Ha Ninh</b>	<b>Member of Board of Directors</b>	<b>022177003303</b>	<b>December 21, 2021</b>	<b>CCS</b>	<b>P811CT4 Bac Linh Dam, Hoang Mai, Hanoi</b>	<b>0</b>	<b>0</b>	<b>Appointed from 26/04/2024</b>
	Nguyen Van Dinh		031051002255	April 29, 2021	CCS	Hanoi	0	0	Father
	Khong Thi Lam		031150004237	April 29, 2021	CCS	Hanoi	0	0	Mom
	Cao Tuy		025049000091	April 10, 2021	CCS	Quang Ninh	0	0	father in law
	Nguyen Thi Sanh		022151000081	January 28, 2016	CCS	Hanoi	0	0	Mother in law



No	Name of organization/individual	Position in the company	ID card number/Business registration number	Date of issue of CCCD/Business Registration Certificate	Place of issue CCCD/Business Registration Certificate	Address	Number of shares owned at the end of the period	End of period SHCP ratio (%)	Note
	Cao Son Hai		022077002695	12/08/2021	CCS	Hanoi	0	0	Husband
	Nguyen Cong Minh		031072016312	07/08/2022	CCS	Hanoi	0	0	Older brother
	Nguyen Van Dinh		022079004880	April 10, 2021	CCS	Hanoi	0	0	Younger brother
	Vu The Phu		001083000822	05/08/2022	CCS	Hanoi	0	0	brother in law
	Nguyen Thi Hue		022183011817	05/08/2022	CCS Residence Management and National Population Registration	Hanoi	0	0	Younger sister
	Cao Nguyen Khanh		022303004118	12/08/2019	CCS Residence Management and National Tourism about population	Hanoi	0	0	Son
	Cao Khanh Nguyen		001309007586	March 25, 2024	CCS Residence Management and National Population Registration	Hanoi	0	0	Son
5	Nguyen Viet Tien	Member of Board of Directors	001083001035	September 27, 2013	Department of Registration and Management of Residence and National Population	No. 58, Alley 8, Hoa Lu, Hai Ba Trung, Hanoi	0	0	Appointed from 26/04/2024
	Nguyen Van Trang		030054005402	April 21, 2021	Department of Administrative Police on	Hanoi	0	0	Dad

No	Name of organization/individual	Position in the company	ID card number/Business registration number	Date of issue of CCCD/Business Registration Certificate	Place of issue CCCD/Business Registration Certificate	Address	Number of shares owned at the end of the period	End of period SH CP ratio (%)	Note
					Social Order				
	Nguyen Thi Thanh Binh		001156016449	April 21, 2021	Department of Administrative Police on Social Order	Hanoi	0	0	Mom
	Nguyen Thu Trang		001177032090	05/01/2021	Department of Administrative Police on Social Order	Hanoi	0	0	Older sister
	Nguyen Thi Thu Phuong		001179080338	October 29, 2021	Department of Administrative Police on Social Order	Hanoi	0	0	Older sister
	VSD Investment Joint Stock Company	CEO	2300940336	June 10, 2016	Department of Planning and Investment of Bac Ninh province	Land plot number 52, Thuong area, Khac Niem ward, Bac Ninh city, Bac Ninh	11,975,001	11,975,001	
6	Dinh Thuy Lam	Board member	038183021390	April 21, 2021	CCS	54 Dinh Dong, Bach Mai, Hanoi	0	0	Appointed from 23/04/2025
	Duong Quoc Toan		025083001012	01/01/2023	CCS	Hanoi	0	0	Husband
	Duong An Nam					Hanoi	0	0	Young
	Duong Nam An					Hanoi	0	0	Young
	Dinh Cong Tem		034047001168	May 31, 2016	CCS	Hanoi	0	0	Dad
	Ha Thi Can		035149000088	May 27, 2015	CCS	Hanoi	0	0	Mom
	Pham Thi Thanh		035156008430	10/05/2021	CCS	Hanoi	0	0	Mother in law
	Dinh Thai Ha		037176008917	July 29, 2022	CCS	Hanoi	0	0	Older sister
	Dinh Tieu Thai		037177010876	05/02/2021	CCS	Hanoi	0	0	Older sister
	Dinh Nam Son		038080000045	10/11/2013	CCS	Hanoi	0	0	Older brother
	Pham Bao Long		026074000025	December 4, 2013	CCS	Hanoi	0	0	brother in law



No	Name of organization/individual	Position in the company	ID card number/Business registration number	Date of issue of CCCD/Business Registration Certificate	Place of issue CCCD/Business Registration Certificate	Address	Number of shares owned at the end of the period	End of period SH CP ratio (%)	Note
	Bui Viet Hung		001075029406	April 19, 2021	CCS	Hanoi	0	0	brother in law
	Xuan Minh Hydropower Joint Stock Company	Chief Accountant	2802200078	October 3, 2014	Department of Planning and Investment of Thanh Hoa City	2nd Floor - Management Building of the CTTĐ in Trung Chinh Village - Thuong Xuan Town - Thanh Hoa	0	0	
7	Nguyen Minh Hieu	Chief of Supervisory Board	0011059014103	13/01/2025	Ministry of Public Security	No. 12C, Lane 40/8-Chinh Kinh-Nhan Chinh-Thanh Xuan-Hanoi	0	0	Appointed from 23/04/2025
	Nguyen Van De		0011059014103	05/01/2021	CCS	An Lang Village - Van Tu - Thuong Tin - Hanoi	0	0	Father
	Pham Thi Chinh		0011059027550	05/01/2021	CCS	An Lang Village - Van Tu - Thuong Tin - Hanoi	0	0	Mother
	Truong Duc Binh		025057000681	12/08/2022	CCS	No. 12C, Alley 40/8-Chinh Kinh-Nhan Chinh-Thanh Xuan-Hanoi	0	0	father in law
	Do Thi Ly		033160014677	June 28, 2021	CCS	Zone 10, Ninh Dan, Thanh Ba, Phu Tho	0	0	Mother in law
	Truong Duc Phuong		001081035263	April 11, 2021	CCS	Group 1, Tho Giua Cluster, Nhan Chinh, Thanh Xuan, Hanoi	0	0	Husband
	Truong Ngoc Mai	Board member	P02173957	05/20/2023	Department of Immigration Management	Hanoi	0	0	Daughter
	Truong Duc Minh Khoi	Board member	P02173958	05/20/2023	Department of Immigration Management	Hanoi	0	0	Boy
	Nguyen Minh Duc	Board member	001082013653	July 24, 2021	CCS	No. 1513/9, Group 4, Mo Lao, Ha Dong, Hanoi	0	0	Older brother
8	Bui Hai Yen	Board member	001195004277	April 27, 2021	Department of Administrative Police on	Group 21, Thuong Thanh, Long Bien, Hanoi	0	0	Appointed from 26/04/2024

No	Name of organization/individual	Position in the company	ID card number/Business registration number	Date of issue of CCCD/Business Registration Certificate	Place of issue CCCD/Business Registration Certificate	Address	Number of shares owned at the end of the period	End of period SHCP ratio (%)	Note
					Social Order				
	Le Nho Hieu		030091006129	April 23, 2021	CCS	Hanoi	0	0	Husband
	Le Tue An					Hanoi	0	0	Daughter
	Bui Van Bao		034061001180	April 22, 2021	CCS	Hanoi	0	0	Dad
	Nguyen Thi Luyen		030170001491	April 23, 2021	CCS	Hanoi	0	0	Mom
	Bui Bao Long		001093011753	April 23, 2021	CCS	Hanoi	0	0	Older brother
	Le Nho Dien		030060018466	11/08/2021	CCS	Hanoi	0	0	father in law
9	Nguyen Van Binh	Chief Accountant	026078001373	June 28, 2016	Department of Immigration Registration and National Immigration Agency	Financial Academy Center, Bac Tu Liem District, Hanoi	0	0	
	Nguyen Van Luan		026048003246	December 18, 2021		Tu Liem, Hanoi	0	0	Father
	Nguyen Thi Quyet		026152004362	10/7/2021	CCS	Vinh Phuc	0	0	Mother
	Nguyen Van Chinh		026081000410	June 24, 2021	CCS	Tu Liem, Hanoi	0	0	Younger brother
	Nguyen Thi Thanh Thuy		026184001021	12/02/2022	CCS	Tu Liem, Hanoi	0	0	Younger sister
	Pham Thi Thu Uyen		001178012484	August 25, 2021	CCS	Cau Giay, Hanoi	0	0	Wife
	Nguyen Ngoc Chi Mai		001304044242	July 20, 2021	CCS	Cau Giay, Hanoi	0	0	Son
	Nguyen Chi Thanh		001206090912	July 20, 2021	CCS	Cau Giay, Hanoi	0	0	Son
	Nguyen Thanh Phong					Cau Giay, Hanoi	0	0	Young
	Pham Kim Son		'001052008908	April 25, 2021	CCS	369 Nguyen Khang, Cau Giay, Hanoi	0	0	father in law
	Dao Thuy Dien		'001152000960	10/07/2021	CCS	369 Nguyen Khang, Cau Giay, Hanoi	0	0	Mother in law
	Pham Thi Thu Thuy		'001176048482	June 14, 2022	CCS	Cau Giay, Hanoi	0	0	Sister-in-law
	Pham Thu Hien		'001181014200	July 25, 2021	CCS	Cau Giay, Hanoi	0	0	sister in law
	Pham Quang Ngoc		'001084008554	June 16, 2015	CCS	369 Nguyen Khang, Cau Giay, Hanoi	0	0	sister in law



No	Name of organization/individual	Position in the company	ID card number/Business registration number	Date of issue of CCCD/Business Registration Certificate	Place of issue CCCD/Business Registration Certificate	Address	Number of shares owned at the end of the period	End of period SHCP ratio (%)	Note
	Nam La Hydropower Joint Stock Company	Board member	5500290578	03/03/2016	Department of Planning and Investment of Son La province	No. 144 Truong Chinh, Quyet Thang Ward, Son La	0	0	

2. Change the list of related persons of a public company as prescribed in Clause 34, Article 6 of the Law on Securities: *(List as above)*

3. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders:

No	Name of organization/individual	Relationship with the company	NSH Certificate Number*, NSH Certificate Issue Date	Head office address/Contact address	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any)	Number and percentage of shares held after transaction	Note
1	Pham Thu Huyen	Major shareholder		Vietnam	06/06/25		0	Sell shares
2	Do Tuan Anh	Major shareholder		Vietnam	12/06/25		1,147,320 (1.37%)	Sell shares
3	VSD Investment Joint Stock Company	Major shareholder		Vietnam	06/16/25		11,975,001 (14.29%)	Sell shares
4	DH Holdings Joint Stock Company	Major shareholder		Vietnam	06/16/25		4,210,800 (5.03%)	Buy stocks

4. Transactions between insiders of listed companies, related persons of insiders and subsidiaries, companies controlled by listed companies:

No	Name of organization/individual	MQH related to organization	NSH Certificate Number*, NSH Certificate Issue Date	Contact address	Time of transaction	Content, quantity, total transaction value	Note
1	Trinh Nguyen Khanh	Chairman of Board of Directors of Xuan Minh Hydropower Joint Stock Company	2802200078	2nd Floor, Management and Operation Building of Hydropower Projects in Trung Chinh Village, Thuong Xuan Commune, Thanh Hoa Province	05/26/2025	Loan principal repayment 604,516,733  Interest payment 22,191,228	
2	Nguyen Thi Thu Thuy	Related person of Insider (Mr. Trinh Nguyen Khanh)	2802200078	As above	February 18, 2025	Borrow money 2,000,000,000	
3	Pham Tien Luat	Deputy General Director of Xuan Minh Hydropower Joint Stock Company	2802200078	As above	February 26, 2025	Loan principal repayment 1,076,865,766  Interest payment 14.249.441	
4	Nguyen Thanh Phuong	General Director of Saigon Spare Parts Equipment Joint Stock Company	300542187	No. 205A Nguyen Xi, Binh Thanh Ward, Ho Chi Minh City	12/14/2023; 06/23/2024; 01/19/2025	Lending money to the parent company (VCP) respectively: 2,207,370,685; 80,000,000; 1,000,000,000.	
5	Tran Hong Ha	Related person: Chief Accountant of Saigon Equipment and Spare Parts Joint Stock Company	300542187	as above	12/13/2023	Loan to Parent Company (VCP): 200,000,000	

5. Transactions between the company and other entities :

5.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, and the General Director have been or are founding members or members of the Board of Directors, General Director within the past (03) years:

No	Name of organization/individual	Relationship with the company	NSH Certificate Number*, NSH Certificate Issue Date	Head office address/ Contact address	Time of transaction with the company	Resolution /Contract Number (if any)	Content, quantity, total transaction value	Note
1	Saigon Spare Parts Equipment Joint Stock Company	Subsidiary	0300542187	No. 205A Nguyen Xi, Binh Thanh Ward, Ho Chi Minh City	Quarter I + II/2025	10/03/2021 /HDTV-VCP-SMA dated March 10, 2021	Total value of operation management of Dak Glun factory: 60,000,000	
					Quarter I + II/2025	06/2024 year 2023	Total office rental value: 132,000,000	



No	Name of organization/ individual	Relationship with the company	NSH Certificate Number*, NSH Certificate Issue Date	Head office address/ Contact address	Time of transaction with the company	Resolution /Contract Number (if any)	Content, quantity, total transaction value	Note
					Quarter I + II/2025	14SMA-PL01 December 23, 2024	Total loan value: 10,000,000,000	
2	Xuan Minh Hydropower Joint Stock Company	Subsidiary	2802200078	2nd Floor, Hydropower Project Management and Operation Building, Trung Chinh Village, Thuong Xuan Commune, Thanh Hoa	Quarter I + II/2025	01/2024 year 2023	Total rental value of office: 185,433,600	
					Quarter I + II/2025	Line rental contract	Total value of line rental contract: 1,806,129,631	
					Quarter I + II/2025	01-04cv/2025 March 31, 2025	Total value of VCP loan: 5,000,000,000	
3	Nam La Hydropower Joint Stock Company	Subsidiary	5500290578	144 Truong Chinh, Son La City,	Quarter I + II/2025	05/2024 year 2023	Total rental value of office: 99,000,000	
					Quarter I + II/2025	01/2025 on 02/01/2025 and 02PL01/2025 on 08/01/2025	Total loan value: 250,000,000,000 and 6,000,000,000	
4	VCP Electromechanical Joint Stock Company	Subsidiary	0109298049	19th Floor - Vinaconex Building No. 34 Lang Ha, Lang Ward, Hanoi	Quarter I + II/2025	13/2023; 15/2025	Total value of maintenance work: 4,016,628,000	
					Quarter I + II/2025	01/2024 05/01/2024	Total loan value: 4,000,000,000	
5	Bai Thuong Hydropower Joint Stock Company	Subsidiary	2801952893	2nd Floor - Management and Operation Building of	Quarter I + II/2025	04/2024 year 2023	Total rental value of office: 99,000,000	

No	Name of organization/ individual	Relationship with the company	NSH Certificate Number*, NSH Certificate Issue Date	Head office address/ Contact address	Time of transaction with the company	Resolution /Contract Number (if any)	Content, quantity, total transaction value	Note
				Hydropower Projects in Trung Chinh Village, Thuong Xuan Commune, Thanh Hoa Province, Vietnam				
6	Dak Robaye Hydropower Company Limited	Subsidiary	6101210389	Mang Den Hamlet, Mang Den Commune, Kon Tum Province	Quarter I + II/2025	02/2024 year 2023	Total rental value of office: 165,844,800	
					Quarter I + II/2025	032025ĐR B dated May 8, 2025; PL12-08/2023/CT-HDKT dated April 2, 2024; 042025ĐR B dated June 20, 2025; 022025ĐR B dated April 26, 2025	Total loan value: 5,000,000,000; 29,920,000,000; 3,000,000,000; 2,000,000,000	
7	Thac Ba Hydropower Plant Company Limited	Subsidiary	3401133034	No. 30 Nguyen Binh Khiem, Phu Thuy Ward, Lam Dong Province, Vietnam	Quarter I + II/2025	Office lease contract	Total office rental value: 66,000,000	
					Quarter I + II/2025	PLHD 04-01/2023/CT-HDKT dated March 7, 2024; PL03-03/2023/CT-HDKT dated	Total loan value: 105,000,000,000; 99,000,000,000; 44,750,000,000	



5.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, and the General Director are members of the Board of Directors or the General Director: *None*

5.3. Other transactions of the Company (if any) that may bring material or immaterial benefits to Board of Directors member, Supervisory Board member, CEO: *None*

**VI II . Stock transactions of insiders and related parties of insiders:**

1. List of insiders and related persons of insiders: *List as above*

2.2. Transactions of insiders and related persons on shares of listed companies: *None*

**IX . Other matters to note:** *None*

CHAIRMAN OF THE BOARD OF DIRECTORS  
(Signed and sealed)



**VU NGOC TU**  
**CHAIRMAN OF THE BOARD**